

AGENDA

Northwest Staff Council

December 13, 2017 | 1:00 PM

In Attendance

Ashley Henggeler, Gabrielle Hawkins, Alex Cruz, Troy Brady, Shannon Heitman, Travis Kline, Wes Rockwood, Lori Hopkins, Rachel Brooks, Connie Murphy, Evan Rand, Kathy Cross, Marla McCrary, Mark Hendrix, Michelle Drake, Kierston Orton, Alyssa Pulley, Robert Lager, Terry Immel, Cassandra A Tavorn, Nola Bond, Brian Haile

Presentations

Juanita Simmons, DEI on civility- Presented the attached power point on civility. This initiative started with Faculty Senate in the winter of 2016 in response to the situations that slipped through title 9 and title 6. These are situations that cannot be defined as sexual harassment or discrimination but still make a negative impact across campus.

Chief Green, UPD on parking policies- Chief Green explained that the current parking fees were benchmarked with other similar institutions. Faculty and Staff were previously charged more for parking until the University earmarked money to cover the additional cost. The benefit of \$250.00 was put into place sometime ago to and that is why it appears on our benefit statement. Funds are used to repair parking lots, signs, lines and roads on campus. Council asked if they could consider a combination tag/sticker system for those that have a four and two wheeled vehicles. Council's feedback based on survey results will be considered.

Meeting Minutes

Discussion over November minutes, no discussion.

Budget

No discussion

Organizational Structure Support & Strategic Operations Reports

- Extended Leadership Team: None
- Faculty Senate (Brian Haile): None
- Student Senate (Kirk Skoglund): None
- Board of Regents (Ashley): None
- Benefits & Wellness Committee (Tanya Riley or John Sportsman): None
- Diversity, Equity & Inclusion (Connie Murphy): None

Old Business Items

- Employee satisfaction survey feedback to NLT
- Staff Council Commitment to Excellence Award will be given out at the All-Employee Meeting in January
- Service project- Marcia asked to thank all those that made a donation to Ben's Stockings of Hope.

New Business Items

- Policy Committee start to review the process to elect new members. If you are interested in participating on Staff Council, please notify your current council representative and supervisor.

Employee Suggestions/Comments/Concerns

None brought forward

Committee Reports

- Employee Recognition Committee-working to finalize staff recognition awards
- Outreach Committee-no report
- Policy Committee-no report
- Employee Engagement Committee-no report

Announcements

Changes in your January benefits will appear on December paychecks.

Next Meeting

1/17/2018 1:00 PM